PERSON SPECIFICATION – ST0051 Software Engineer

Specification	Essential	Desirable	Examples Measured by
Education and Training Formal qualifications and relevant training	Degree in Computer Science or a related subject with relevant practical experience in Software Development.	MSc on a relevant topic.	Application Form / CV Documentary Evidence References
Work Experience Ability to undertake duties of the post		 Relevant experience as a Software Engineer. Relevant practical experience in 3D graphics Software Development. Experience in developing software for Virtual Environments and/or Scientific Visualisation. 	Application Form / CV Interview Performance of task / test at interview
Skills and Knowledge Includes abilities and intellect	 Good knowledge of the Software Engineering process. C++ Software Development experience. An understanding of object-oriented design. 	 Experience with Software Version Control systems. Graphics programming experience Good mathematics skills relevant to graphics. 3D modelling skills. Software project management. Supervision of software development staff. Quality systems. 	Application Form / CV Interview

Personal Qualities	Good organisational, time management	Application Form / CV
Includes any specific physical requirements of the post – (subject to the provisions of the DDA Act)	 and reporting skills, and ability to meet deadlines. A positive and proactive attitude to problem solving. Ability to work effectively as part of a team. Effective communication skills (both verbal and written). Enthusiastic and conscientious. 	Interview

January 2024